



## HEALTH AND SAFETY POLICY

It is the policy of NorDan Vinduer Ltd to ensure as far as is reasonably practicable, the health, safety, and welfare of its employees/sub-contractors at work and others within the working environment and the discharge of these responsibilities shall be accorded equal priority with those of its statutory duties and objectives.

NorDan Vinduer Ltd will, in accordance with the requirements of the Safety, Health and Welfare at Work Act 2005 remind all employees/sub-contractors that under the Act it is their duty to act, in the course of their employment with due care for the health, safety and welfare of themselves, other employees/sub-contractors and other persons who might be affected by their acts or omissions.

NorDan Vinduer Ltd acknowledges that the key to successful health & safety management requires an effective policy, organisation, and arrangements, which reflect the commitment of senior management. All health and safety aspects will be assessed and a programme of continual improvements drawn-up to sustain the commitment we will continually measure, monitor, revise and where necessary produce an annual plan to ensure that health and safety standards are adequate.

Arrangements will be made for the provision and implementation of instructions appropriate to the operations being carried out. Existing published approved codes of safety practice (ACOP) and guidelines will, where appropriate, be generally adopted.

In general terms the Safety, Health and Welfare at Work Act 2005 requires all employers to have regard to the following matters as a duty to their workforce:

- 1 The provision and maintenance of plant and systems of work that are, as far as is reasonably practicable, safe and without risks to health.
- 2 Arrangements for ensuring, as far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- 3 The provision of such information, instruction, training, and supervision as is necessary to ensure, as far as is reasonably practicable, the health and safety at work of employees/sub-contractors.
- 4 As far as is reasonably practicable with regards to any place of work under NorDan Vinduer Ltd control, the maintenance is in a condition that is safe and without risks to health and the provision and maintenance of safe access and egress from it that are safe and without risks.
- 5 The provision and maintenance of a working environment for employees/sub-contractors that is, as far as is reasonably practicable, safe and without risks to health.
- 6 The collation of all relevant information as far as is practicable from its suppliers of materials used and to make this information available to personnel with a legitimate need for it.

Remember the Nordan ethos of "No job is so important that it can't be done safely".

All employees of NorDan Vinduer Ltd will have a duty of care for their own safety and all others who may be affected by their actions or admissions. They must follow all company policies and procedures with regards to health and safety and co-operation with their employer in meeting their statutory obligations.

The company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

A handwritten signature in blue ink, appearing to read "Sean Luskin".

Signed:

Sean Luskin Managing Director

Date: \_\_08/01/2026\_\_\_\_\_